



lenses

Building a Team You Can Live With

1 Intro

2 LENSES

3 Team Selection

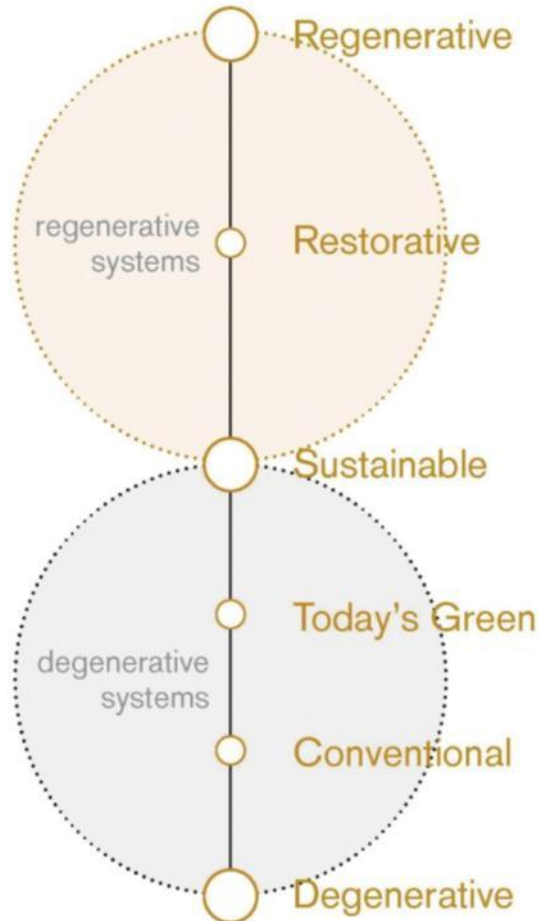
4 Team Building

5 Closing Thoughts





1 | Degenerative & Regenerative



Regenerate

To give new life, strength, or vigor

Sustain

To keep from failing; to maintain

Degenerate

Having declined in worth

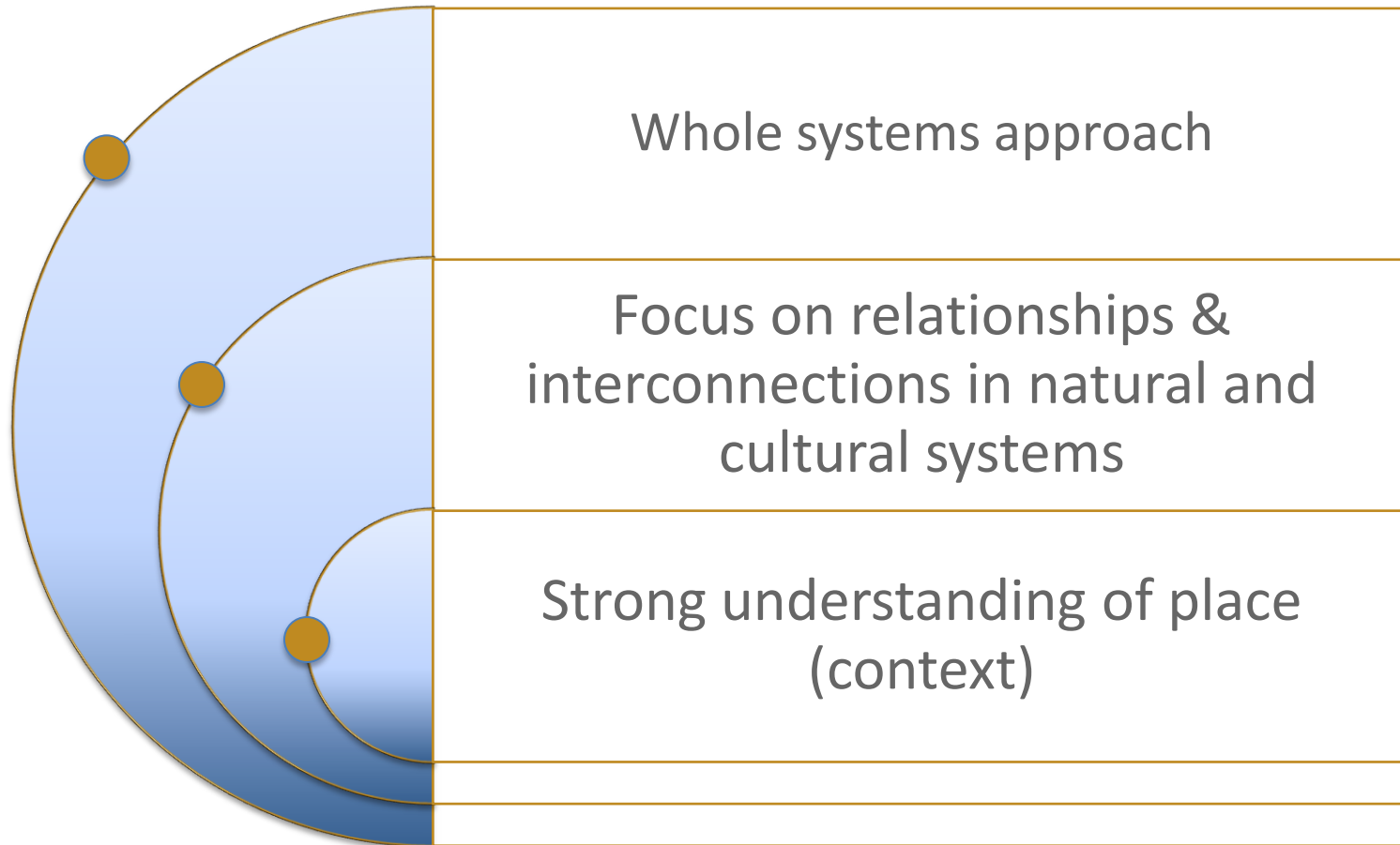
1 | Audience Participation



Why are
we stuck?



1 | How do we get there?



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Living Environments in Natural, Social & Economic Systems



2 | What does it do?



LENSES Framework

- Guide dialogue and redefine success
 - Shift paradigms and mindsets toward regenerative action

LENSES Facilitators Guide

- Define a path for creating regenerative environments
 - Identifies process and metrics for transformative vision, dialogue and results

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3 | Audience Participation



What voices are under represented at your project's table ?



3 | Forms of Diversity



Social

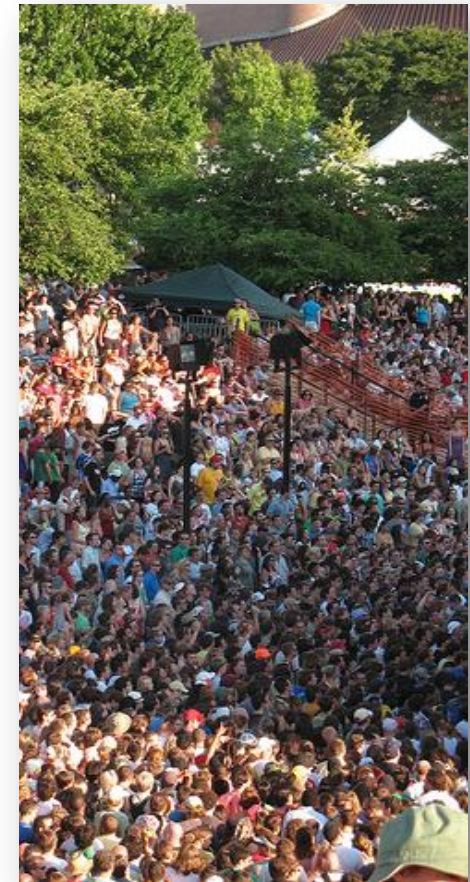
- Age, class, religion, ethnicity, political...

Professional

- Scientists, health care providers, artists, social workers...

Ecological

- Fish, trees, turtles, worms, beavers...



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4 | How do you build capacity?



Bring new perspectives to the table

Change the conversation – redefine success

Experiential learning

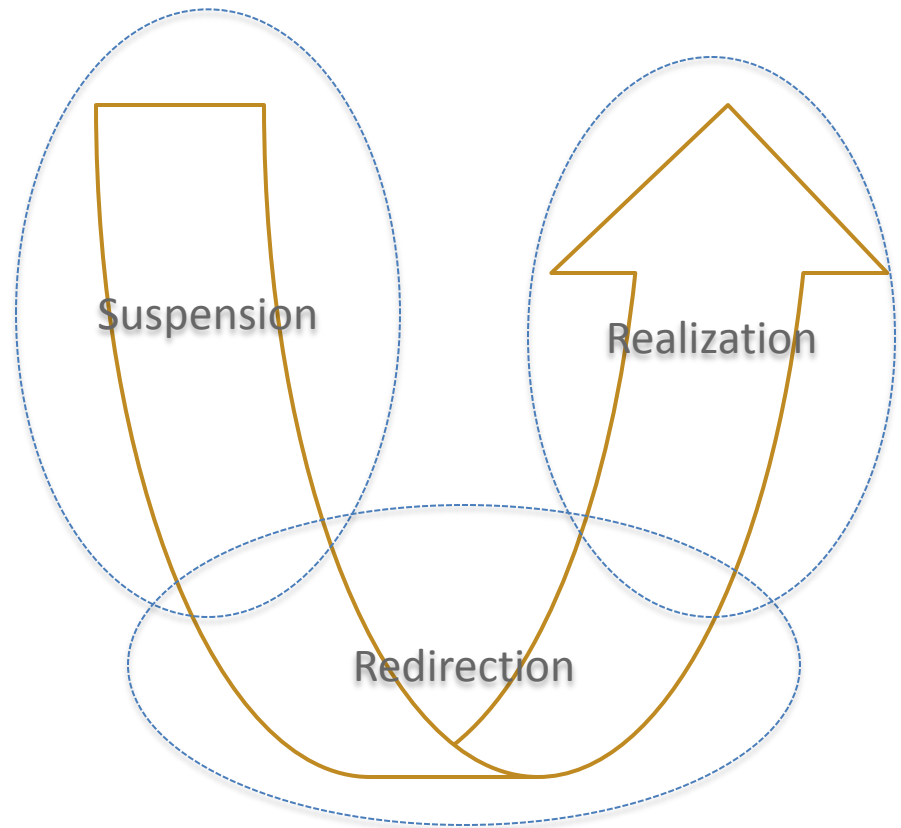
Connection to humanity

4 | Diving Deeper



Theory U*

- Suspension
- Redirection
- Realization



*Senge et al. (2005)

4 | Team Building Activity



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5 | A Team You Can Live With

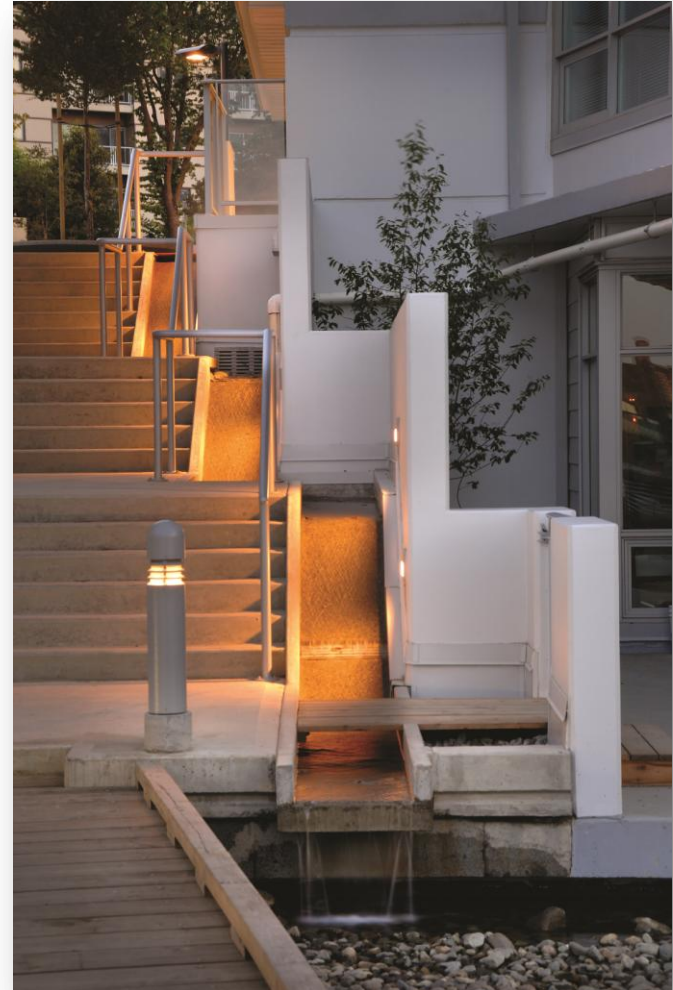


Regenerative Design

Systems Thinking

Building Capacity

Creating Appropriate
Solutions





lenses

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